

# The Llewellyn School Policies and Procedures

# Parent/Carer Code of Conduct

| Policy Reviewed by:   | Suzy Hollett (HR Manager)          |
|-----------------------|------------------------------------|
| Date:                 | 23/01/2024                         |
|                       |                                    |
| Policy Verified by:   | Sara Llewellyn (School Leader-CEO) |
| Date:                 | 23/01/2024                         |
|                       |                                    |
| Date for Next Review: | 01/01/2025                         |

Our mission is to provide a high quality, holistic, therapeutic, effective, and meaningful educational experience for all our pupils.

### Code of Conduct

- At Llewellyn School we value our strong relationship with parents and carers. Together this helps us achieve the very best for the children in a mutually supportive partnership between parents, class teachers and the school community.
- As a partnership, our parents understand the importance of a good working relationship to equip their children with the necessary skills for adulthood. For these reasons we continually welcome and encourage parents or carers to participate fully in the life of our school.
- To truly create the best outcomes for children requires the relationship between home and school to be based on the principles of care, integrity, trust, and mutual respect. The maintenance of this relationship is important to ensure that a child or children are safe (please read our safeguarding policy) and not open to undue distress and anxiety.

#### <u>Guidance</u>

Holding the above principles in mind, parents, carers, and visitors are reminded:

- To respect the caring ethos and values of the school
- That both teachers and parents need to work together for the benefit of their children.
- Approaching school staff for help to resolve an issue is done in an appropriate manner.
- All members of the school community are treated with respect, using appropriate language and behaviour.
- The school needs to work with a child to clarify their version of events to bring about an appropriate solution to an issue.
- To correct their child's actions, especially where it could lead to conflict, aggressive or unsafe behaviour both on and off the school premises.
- To use other strategies rather than using 'staff' as threats to admonish their children's behaviour.

<u>In order to support a peaceful and safe school environment the school will not tolerate</u> parents, carers or visitors exhibiting the following:

- Disruptive behaviour which interferes with or threatens to interfere with any of the school's operation or activities anywhere on the school premises.
- Any inappropriate behaviour on the school premises.
- Using loud or offensive language or displaying temper.
- Threatening, a member of school staff, visitor, fellow parent/carer, or pupil.
- Damaging or destroying school property.

- Sending abusive or threatening e-mails or text/voicemail/phone messages or other written communications to anyone within the school community.
- Defamatory, offensive, or derogatory comments regarding the school or any of the pupils/parent/staff, at the school on Facebook or other social sites.
- The use of physical or verbal aggression towards another adult or child. This includes physical punishment against your own child on school premises.
- Approaching someone else's child to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Smoking, taking illegal drugs or the consumption of alcohol on school premises. (Alcohol may only be consumed during authorised events).
- Dogs being brought on to school premises (other than guide dogs).
- Should any of the above occur on school premises the school may feel it is necessary to act by contacting the appropriate authorities and/or sadly, consider banning the offending adult from entering the school premises.
- Thank you for abiding by this policy in our school. Together we create a positive, uplifting environment for children, and all who work and visit our school.
- Parents are to ensure they make all people responsible for collecting their children aware of this policy.

## Inappropriate use of Social Network Site

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, school staff, and in some cases other parents or pupils. The Department for Education/Government and School Governors of Llewellyn School considers the use of social media websites being used in this way unacceptable. Any concerns you may have about the school, or your child/children must be made through the appropriate channels by speaking to the class teacher, the school Leader, or the school Governors, where they will be dealt with fairly, appropriately, and effectively for all concerned.

#### Libelous or Defamatory posts

If any pupil or parent/carer of a child/children at Llewellyn school is found to be posting libelous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site, and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

Cyber Bullying - we take very seriously the use of cyber bullying by one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying.

The school will also consider its legal options to deal with any such misuse on social networking and other sites.

**Our School Values** 

Inclusion - we embrace all people. Irrespective of age, race, gender, disability, beliefs and culture and they are respected and understood.

Kindness - we are good friends and citizens. Showing kindness brings people together and improves our quality of life within the school, at home and in the community.

> Perseverance -*we can achieve.* Through perseverance no matter what my disabilities/difficulties.

Thankfulness - we are thankful for our school, our families, and friends and the support we must achieve our life goals.

Respect - we are kind and polite, We treat everyone with respect and behave appropriately.